

Effective November 1, 2008

**THE NAVAJO NATION
NAVAJO HEAD START
Salary Schedule "Q"**

STEP > GRADE	A HOURLY RATE	B HOURLY RATE	C HOURLY RATE	D HOURLY RATE	E HOURLY RATE	F HOURLY RATE	G HOURLY RATE	H HOURLY RATE	I HOURLY RATE	J HOURLY RATE	K HOURLY RATE	L HOURLY RATE
51	6.84	7.05	7.27	7.47	7.71	7.92	8.17	8.41	8.66	8.94	9.19	9.47
52	7.45	7.70	7.90	8.16	8.40	8.65	8.92	9.18	9.46	9.74	10.03	10.35
53	8.15	8.39	8.63	8.89	9.15	9.43	9.72	10.01	10.31	10.62	10.93	11.27
54	8.85	9.13	9.41	9.69	9.99	10.29	10.58	10.91	11.25	11.57	11.90	12.27
55	9.67	9.96	10.24	10.55	10.88	11.21	11.53	11.87	12.24	12.60	12.99	13.37
56	10.53	10.84	11.16	11.50	11.84	12.21	12.57	12.93	13.33	13.73	14.13	14.57
57	11.47	11.81	12.17	12.52	12.90	13.29	13.69	14.10	14.53	14.96	15.43	15.89
58	12.49	12.86	13.24	13.66	14.07	14.49	14.92	15.38	15.86	16.32	16.82	17.31
59	13.63	14.04	14.46	14.90	15.36	15.83	16.29	16.79	17.29	17.81	18.34	18.88
60	14.84	15.27	15.72	16.20	16.70	17.18	17.71	18.24	18.78	19.33	19.93	20.44
61	16.16	16.65	17.14	17.66	18.20	18.73	19.29	19.89	20.50	20.99	21.63	22.27
62	17.63	18.17	18.70	19.25	19.84	20.43	20.94	21.57	22.22	22.87	23.58	24.28
63	19.21	19.78	20.37	20.89	21.52	22.17	22.83	23.52	24.21	24.95	25.70	26.46
64	20.84	21.47	22.13	22.77	23.47	24.16	24.88	25.62	26.39	27.20	28.00	28.87
65	22.71	23.38	24.10	24.82	25.57	26.32	27.13	27.94	28.76	29.63	30.52	31.43
66	24.77	25.49	26.27	27.05	27.87	28.69	29.57	30.45	31.37	32.30	33.26	34.27
67	26.97	27.80	28.61	29.48	30.38	31.28	32.22	33.19	34.19	35.22	36.26	37.35
68	29.41	30.30	31.23	32.15	33.12	34.11	35.13	36.19	37.28	38.40	39.55	40.74
69	32.07	33.03	34.03	35.05	36.10	37.17	38.29	39.43	40.63	41.64	42.87	44.18
70	34.96	36.00	37.08	38.19	39.35	40.53	41.53	42.79	44.08	45.39	46.75	48.15
71	38.11	39.25	40.42	41.44	42.68	43.96	45.25	46.62	48.04	49.46	50.95	52.47
72	41.32	42.56	43.83	45.15	46.52	47.89	49.35	50.83	52.35	53.92	55.53	57.19
73	45.06	46.40	47.80	49.24	50.71	52.24	53.79	55.42	57.06	58.76	60.53	62.36
74	49.11	50.57	52.08	53.65	55.26	56.94	58.65	60.41	62.22	64.10	66.02	68.00
75	53.52	55.12	56.79	58.50	60.24	62.03	63.91	65.82	67.79	69.82	71.92	74.07
76	58.33	60.09	61.91	63.75	65.66	67.65	69.67	71.77	73.92	76.13	78.43	80.77
77	63.60	65.52	67.46	69.49	71.59	73.74	75.94	78.21	80.56	82.98	85.46	88.02

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STEP > GRADE	A SALARY AMOUNT	B SALARY AMOUNT	C SALARY AMOUNT	D SALARY AMOUNT	E SALARY AMOUNT	F SALARY AMOUNT	G SALARY AMOUNT	H SALARY AMOUNT	I SALARY AMOUNT	J SALARY AMOUNT	K SALARY AMOUNT	L SALARY AMOUNT
51	14,227.20	14,664.00	15,121.60	15,537.60	16,036.80	16,473.60	16,993.60	17,492.80	18,012.80	18,595.20	19,115.20	19,697.60
52	15,496.00	16,016.00	16,432.00	16,972.80	17,472.00	17,992.00	18,553.60	19,094.40	19,676.80	20,259.20	20,862.40	21,528.00
53	16,952.00	17,451.20	17,950.40	18,491.20	19,032.00	19,614.40	20,217.60	20,820.80	21,444.80	22,089.60	22,734.40	23,441.60
54	18,408.00	18,990.40	19,572.80	20,155.20	20,779.20	21,403.20	22,006.40	22,692.80	23,400.00	24,065.60	24,752.00	25,521.60
55	20,113.60	20,716.80	21,299.20	21,944.00	22,630.40	23,316.80	23,982.40	24,689.60	25,459.20	26,208.00	27,019.20	27,809.60
56	21,902.40	22,547.20	23,212.80	23,920.00	24,627.20	25,396.80	26,145.60	26,894.40	27,726.40	28,558.40	29,390.40	30,305.60
57	23,857.60	24,564.80	25,313.60	26,041.60	26,832.00	27,643.20	28,475.20	29,328.00	30,222.40	31,116.80	32,094.40	33,051.20
58	25,979.20	26,748.80	27,539.20	28,412.80	29,265.60	30,139.20	31,033.60	31,990.40	32,988.80	33,945.60	34,985.60	36,004.80
59	28,350.40	29,203.20	30,076.80	30,992.00	31,948.80	32,926.40	33,883.20	34,923.20	35,963.20	37,044.80	38,147.20	39,270.40
60	30,867.20	31,761.60	32,697.60	33,696.00	34,736.00	35,734.40	36,836.80	37,939.20	39,062.40	40,206.40	41,454.40	42,515.20
61	33,612.80	34,632.00	35,651.20	36,732.80	37,856.00	38,958.40	40,123.20	41,371.20	42,640.00	43,659.20	44,990.40	46,321.60
62	36,670.40	37,793.60	38,896.00	40,040.00	41,267.20	42,494.40	43,555.20	44,865.60	46,217.60	47,569.60	49,046.40	50,502.40
63	39,956.80	41,142.40	42,369.60	43,451.20	44,761.60	46,113.60	47,486.40	48,921.60	50,356.80	51,896.00	53,456.00	55,036.80
64	43,347.20	44,657.60	46,030.40	47,361.60	48,817.60	50,252.80	51,750.40	53,289.60	54,891.20	56,576.00	58,240.00	60,049.60
65	47,236.80	48,630.40	50,128.00	51,625.60	53,185.60	54,745.60	56,430.40	58,115.20	59,820.80	61,630.40	63,481.60	65,374.40
66	51,521.60	53,019.20	54,641.60	56,264.00	57,969.60	59,675.20	61,505.60	63,336.00	65,249.60	67,184.00	69,180.80	71,281.60
67	56,097.60	57,824.00	59,508.80	61,318.40	63,190.40	65,062.40	67,017.60	69,035.20	71,115.20	73,257.60	75,420.80	77,688.00
68	61,172.80	63,024.00	64,958.40	66,872.00	68,889.60	70,948.80	73,070.40	75,275.20	77,542.40	79,872.00	82,264.00	84,739.20
69	66,705.60	68,702.40	70,782.40	72,904.00	75,088.00	77,313.60	79,643.20	82,014.40	84,510.40	86,611.20	89,169.60	91,894.40
70	72,716.80	74,880.00	77,126.40	79,435.20	81,848.00	84,302.40	86,382.40	89,003.20	91,686.40	94,411.20	97,240.00	100,152.00
71	79,268.80	81,640.00	84,073.60	86,195.20	88,774.40	91,436.80	94,120.00	96,969.60	99,923.20	102,876.80	105,976.00	109,137.60
72	85,945.60	88,524.80	91,166.40	93,912.00	96,761.60	99,611.20	102,648.00	105,726.40	108,888.00	112,153.60	115,502.40	118,955.20
73	93,724.80	96,512.00	99,424.00	102,419.20	105,476.80	108,659.20	111,883.20	115,273.60	118,684.80	122,220.80	125,902.40	129,708.80
74	102,148.80	105,185.60	108,326.40	111,592.00	114,940.80	118,435.20	121,992.00	125,652.80	129,417.60	133,328.00	137,321.60	141,440.00
75	111,321.60	114,649.60	118,123.20	121,680.00	125,299.20	129,022.40	132,932.80	136,905.60	141,003.20	145,225.60	149,593.60	154,065.60
76	121,326.40	124,987.20	128,772.80	132,600.00	136,572.80	140,712.00	144,913.60	149,281.60	153,753.60	158,350.40	163,134.40	168,001.60
77	132,288.00	136,281.60	140,316.80	144,539.20	148,907.20	153,379.20	157,955.20	162,676.80	167,564.80	172,598.40	177,756.80	183,081.60